PLANNING TO ACTION FRAMEWORK

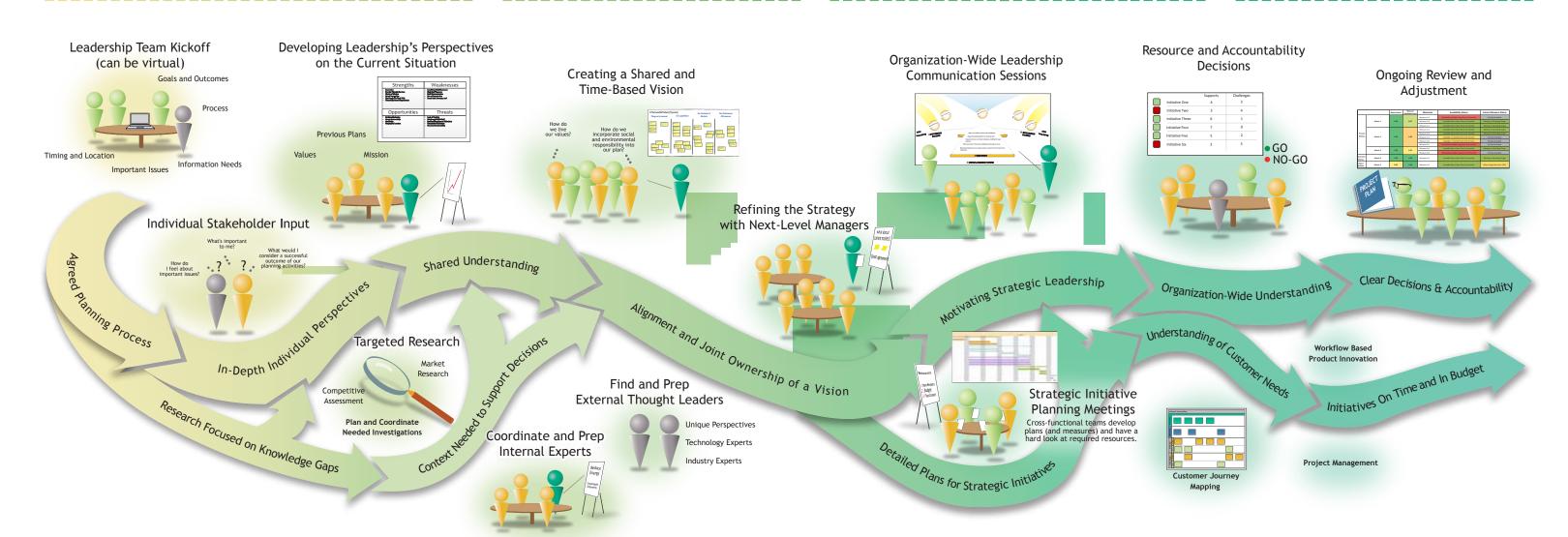


Developing Leadership's Perspectives

Creating a Shared Vision

Engaging the Organization in Action

Reinforcing with Accountability



Agreeing on the Process

Leadership agreements on the planning process provide the foundation for collaboration.

Collecting Stakeholder Perspectives

Input from diverse stakeholders captures wide perspectives on important questions.

Researching Key Questions

Targeted research and analysis creates the data to support planning decisions.

Creating a Vision

A detailed, time-based vision provides a motivating target and aligns activities.

Defining Near-Term Priorities

Near-term priorities define the focus for strategic initiatives.

Building Strategy Ownership

Review with a wider group of managers refines the vision and builds ownership.

Readying the Organization

Leadership's personal communication of the strategy readies the organization.

Planning for Action

Detailed initiative planning involving project teams builds trust and ownership.

Allocating Resources

Decisive allocation of resources to priority initiatives sets the plan in action.

Measuring Progress

Metrics for initiative milestones and outcomes track progress and expose issues.

Reviewing and Adjusting

Regular initiative
ones reviews enable
s adjustments in
and response to learning
and new information.

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