

# PLANNING TO ACTION FRAMEWORK

## Stage 1. Agreeing on the Planning Process

Agreeing on outcomes and process before planning helps leadership teams enter the planning process aligned and prepared.

## Stage 2. Developing Leadership's Perspectives

Developing a shared understanding of the realities facing the organization sets the context for planning.

## Stage 3. Creating a Shared Vision

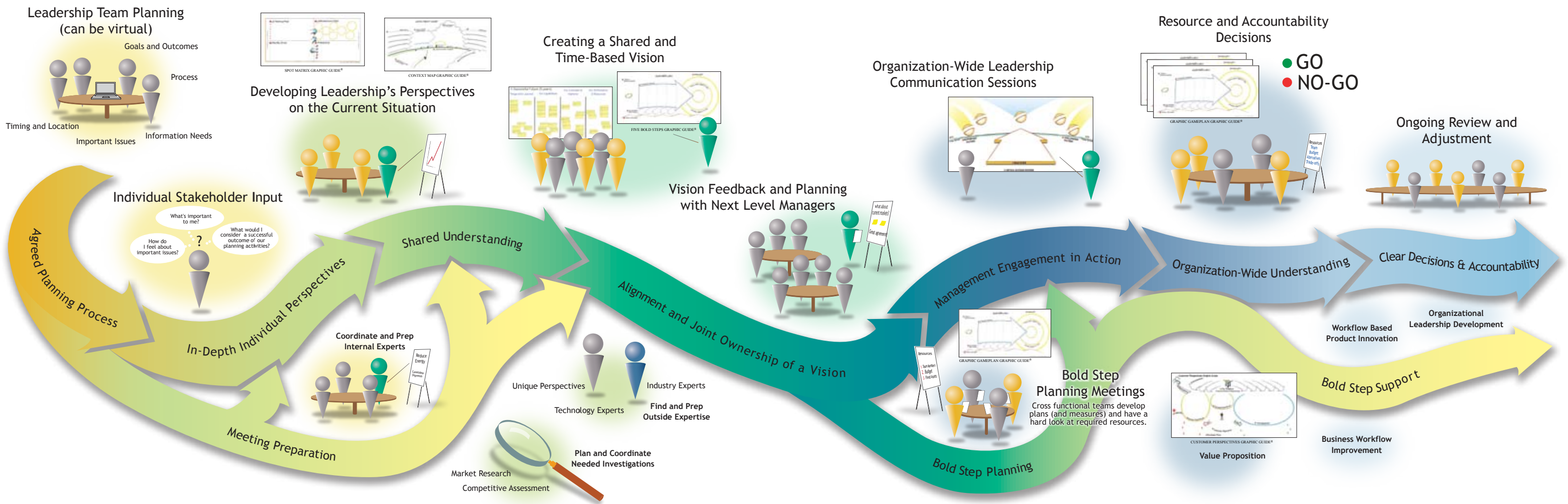
Creating a well-articulated, time-based vision that is owned by the leadership team and shared by the organization lays the groundwork for success.

## Stage 4. Engaging the Organization in Action

Enabling organization-wide understanding of the strategy and making clear decisions on activities and resources set the organization in action.

## Stage 5. Reinforcing with Accountability

Reviewing progress on strategic initiatives against clearly identified measures of success and accountability reinforces progress towards results.



Each client program is designed to uniquely fit the needs of their organization throughout the five stages of our "Planning to Action" framework.

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